



## Announcement of Khoaw Provincial Police Station

Anti-Bribery Policy and not accepting gifts or other benefits

from the performance of duties

fiscal year 2025

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According to the Organic Law on Preventing and Combating Corruption 2018 Section 128, paragraph one, any state employee is prohibited from accepting property or any other benefit an may be considered income from someone other than property or benefits received by virtue of laws, rules or regulations issued by invoking powers under the provisions of the law, except the acceptance of property or other benefits by morality under the rules and the number prescribed by the National Anti-Corruption Commission and Code of Ethics for Police Officers 2021 article 2 ( 2 ) Be honest and perform duties under the law. order scheme of the National Police Agency as well as transparency Do not show behavior that implies seeking undue advantage Responsible for the rights of the people Be willing to be audited and accountable, have a good conscience, and take into account society. and item 2 ( 4 ) consider the benefits The collective is more than the private interest, there is a public spirit. cooperate and sacrifice for the benefit of the public and create benefits and happiness for society together with the National Reform Plan to Prevent and Combat Corruption and Misconduct ( Revised Edition ) major reform activities 4 Development of the Thai bureaucratic system to be transparent and free of benefits, Objective 1 Item 1 . Gifts and gratuities of any kind will not be accepted. from the performance of duties (No Gift Policy), so that in order to avoid conflicts between personal interests and public interests (Conflict of Interest) the acceptance of bribes, gifts or other benefits that affect the performance of duties. Anti-bribery practices (Anti-Bribery Policy) and the non-acceptance of gifts or other benefits (No Gift Policy) in the performance of duties with the following details

### Clause 1 objective

1.1 To prevent or reduce the likelihood of accepting bribes conflicts of interest in various forms to police officers under the khoaw provincial police station.

1.2 To promote police officers under the khoaw police station has a conscience of refusal. Receiving all kinds of gifts and gratuities from the performance of duties

1.3 To build a corporate culture of virtue and transparency (organization of integrity) of the khoaw provincial police station, be strong and sustainable

## **Clause 2 Definition**

" Commander " means a person authorized to give, obey, and check orders under

" Police Officer " means the police officers subordinate to Khoaw Police Station.

" bribe " means an asset or other benefit given to a person to induce him to do or refrain from doing an act, whether the duty is right or wrong

" performance of duty " means an act or duty. of a government official in the position appointed or assigned to perform a duty or act on his behalf in a general or special duty as a police officer for which the law specifies powers duty

"gifts, presents or other gratuities affecting the performance of duty" means money, other property, services or gratuities of any value and includes gratuities received by government officials, other than salaries, income, gratuities from government services in the normal course and affect decision-making authority or other gratuities that affect the performance of duty in a manner that is dishonest to the giver of the gift, whether in the past or while receiving or in the future

**Clause 3 Scope Notice of Khoaw Police Station** regarding Anti-Bribery Policy (Anti-Bribery Policy) and no gifts or other benefits (No Gift Policy) from the performance of duties in the fiscal year. 2025 This issue applies to police officers in sub-district stations. Belongs to Khoaw Police Station

## **Clause 4 Guidelines for police officers**

4.1 Do not solicit bribes, gifts, or other favors for the performance of your duties

4.2 Do not agree to or tolerate family members giving or accepting bribes, gifts or other benefits for the performance of your duties

4.3 The performance of duties must be based on law enforcement with fairness. Advantage and the image of the police is important not to do something else that creates a conflict between personal interests and public interest such as accepting gifts, tokens or other benefits that affect the performance of leadership duties government resources souvenirs for personal benefit disclosure of inside information time distortion community service for special work etc.

4.4 Reduce the giving or receiving of property or other benefits by the ethics according to the criteria and number by the National Anti-Corruption Bureau by using a method of expression by signing greeting card greeting book condolence card or through social media instead of things

4.5 refused not patient not indifferent to bribery behavior gifts, gifts or other benefits from the performance of duties, if a violation is detected, inform the superintendent / station chief as soon as possible

4.6 Supervisors behave as good role models, supervise and monitor their subordinates. to perform duties in accordance with this notice

### **Clause 5 Supervision**

The Commandant has the authority and duty to supervise police officers under the jurisdiction and to monitor whether they are acting in accordance with this Proclamation. If any violation of this notice is found, it shall be reported to the Superintendent/Station Manager as soon as possible.

### **Clause 6 Monitoring**

In case of receipt of complaints/warnings, the subordinate personnel of the police station shall investigate the matter in accordance with the Procedure for Investigation of Corruption in the Performance of Duty and inform the complainant about the progress

### **Clause 7 Penalty**

If the facts of the case are investigated and it is found that the police officer has indeed committed a criminal offense, if it is a criminal offense, criminal prosecution will be initiated. If it is a disciplinary offense, an investigative committee will be appointed in accordance with the regulations. A criminal order and strict related regulations and delivery matters shall be issued in accordance with the hierarchy of command

### **Section 8 Complaint Channel**

8.1 Police officers who discover an act that violates this notice may file a complaint/report. Notices may be passed directly to. Pol.Lt.Col. Yodchai Pawanja Chief inspector of Khoaw Police Station.

8.2 People who find an act that violates this notice can complain / report hints. can directly through Pol.Lt.Col. Yodchai Pawanja Chief inspector of Khoaw Police Station or the following channel.

- Self-complaint at Khoaw Provincial Police Station
- Via the telephone number 043 - 665643
- via the website <https://khoaw.roiet.police.go.th>

### **Clause 9 Measures for the protection of the complainant, the witness, and the accused**

9.1 Measures for the protection of complainants and witnesses

- After receiving the preliminary notice of fraudulent information shall be considered an official secret. be covered up first name last name address or other information that can identify the complainant and take action. secret investigation that it is true or not just

- The complainant should have the right to receive appropriate compensation. such as sympathy or honor

9.2 Measures to protect the accused

- Only complaints that include the name, address, location, or identity of the accused person will be considered. will be considered only if the complaint does not include the name, address, location, or identity of the accused person Complaints will not be considered. Unless there is evidence that clearly shows up and names only specific witnesses.

- If the complaint is unfounded, the matter shall be resolved and reported to the supervisor.

- If the complaint is false, disciplinary action shall be taken or reported to the superior, who shall punish the complainant's affiliation with a particular organization or initiate criminal proceedings if the accused so desires therefore, to take note of and strictly comply with all.

Announced on March 25, 2025

A handwritten signature in blue ink, appearing to read 'Yodchai Pawanja', is written over a faint, light blue grid background.

Pol.Lt.Col.

(Yodchai Pawanja)

Chief inspector of Khoaw Police Station